



SQUARE GROUP

Company policy

Within **Square Group** we wish to unburden our customers in a profitable manner. Starting from a familial driven long-term vision we want to be fully part of a **circular economy**. Our ambition is to be a reliable reference when it comes to infrastructure, soil remediation & water purification, demolition, soil cleaning, recycling flows, transshipment of goods and brownfield development.

For this we focus on:

- CREATING SPACE by dismantling old buildings, partial or complete demolition of sites, remediation of polluted plots and finally redevelopment of sites and the construction of new infrastructure
- REUSE of materials by a thorough waste separation of construction materials during demolition or dismantling. This to maximize reuse, recycling or processing inert materials and contaminated flows into secondary raw materials
- TRANSPORT OVER WATER by offering transshipment of goods

Safety is the absolute priority in our business operations and is everyone's responsibility. That is why we prevent personal injuries and material damage by applying a **dynamic and secure risk management policy**. Special attention is paid to **prevention** and a **pro-active policy** concerning **risks** and **dangerous situations**. Every individual should return home safe and well every single day, both physically and mentally.

The success of Square Group's activities is being determined by our **people** with their unique & valuable competences, people who commit themselves every single day. Square Group provides a working environment in which every colleague can grow, professionally as well as personally.

Square Group strives for **innovation, digitalization** and **continuous improvement** of products and services because we take our social responsibility seriously. We keep working on minimizing our impact on the environment and reducing the carbon footprint of our entire organization.

These efforts require a strong organization with a solid base of supportive services and processes that need constant adjustment to reality and legislation. We spend lots of attention to **communication** with our environment and all stakeholders and we will keep deploying **enough people and resources** to realize our commitment. On top of that Square Group will maximize its **synergies** within the organization permanently.

All this must allow Square Group to take a convincing place in the market with a positive impact on society. So we can ensure a **premium** and **durable** result for now and for the future together with an accompanying growth.

This company policy applies to all entities of the Square Group.

Because we care!

July 3th 2024

Jan Van Nuffel

Managing Director